

GET IN GO FAR

WITH A
SPARSHOLT APPRENTICESHIP

A GUIDE TO APPRENTICESHIPS FOR
STUDENTS, PARENTS AND ADVISERS

AN APPRENTICESHIP IS THE PERFECT CHOICE IF YOU ARE OVER 16* AND WANT TO EARN MONEY WHILE YOU ARE STUDYING.

You will learn skills employers want, get real work experience on a day release or block release basis and gain those all-important qualifications at the same time.

Apprenticeships combine on-the-job training with classroom learning. You will spend time with your employer in the workplace, but also attend college on a day release or block release basis.

You will be paid for the work you do, receiving at least the national minimum wage for apprentices and sometimes more, meaning you will end up with qualifications, real work experience and a healthier bank balance. In a world of rising tuition fees, apprenticeships are becoming an increasingly attractive option.



STUDY AT A LEVEL TO SUIT YOU:

Apprenticeships are available at different levels, so you can choose the one that best suits the stage you are at:

LEVEL 2 INTERMEDIATE:

This is the equivalent of studying for up to five GCSEs. From here you can progress onto an Advanced Apprenticeship or straight into employment.

LEVEL 3 ADVANCED:

This is the equivalent of studying for two A levels. To start this programme you will probably need five GCSEs at grade C (4/5) or above, or have completed an intermediate apprenticeship.

LEVEL 4 HIGHER:

This is the equivalent of studying for a level 4 NVQ, Higher National Diploma or Foundation Degree. There is a vast range of subjects to choose from, covering hundreds of job roles in Business and IT, the Public Sector, Healthcare and land-based industries.

LEVEL 5-6 DEGREE:

This is the equivalent of studying for a Bachelor's or Master's degree. These apprenticeships were introduced in 2015 and are currently available across nine industry areas including Chartered Surveying and Aerospace Engineering.

* Young people can start their apprenticeship after the last Friday in June of the academic year in which they have their 16th birthday – so some 15 year olds are eligible.

EARN AND LEARN WITH US

We provide apprenticeships in the following subject areas and new courses are introduced on a regular basis:

SPARSHOLT

- Agriculture (Crop, Livestock Production and Mixed Farming)
- Arboriculture and Forestry
- Animal Care
- Butchery
- Environmental Conservation
- Equine (Horse Care)
- Game and Wildlife Management
- Horticulture (Golf Greenkeeper, Sports Turf Operative, Horticulture or Landscape Operative)
- Information Technology and Microsoft Certified Courses (Infrastructure Technician and Network Engineer)
- Digital Learning Design
- Veterinary Nursing (Small Animal and Equine)
- Team Leading

ANDOVER

- Accounting (AAT)
- Beauty Therapy
- Business Administration
- Childcare and Early Years Educator
- Construction (Carpentry and Bricklaying)
- Customer Services
- Electrical Installation
- Hairdressing and Barbering
- Management
- Motor Vehicle Maintenance and Repair
- Supporting Teaching and Learning in Schools



NEARLY 500,000
people nationwide started
an apprenticeship last year.
THIS IS A RECORD HIGH!

OVER 1,000
students are currently undertaking
an apprenticeship with us.

GOVERNMENT RESEARCH REVEALS THAT:

89%
are satisfied with their apprenticeship

97%
said their ability to do the job had improved

92%
said their career prospects had improved

OVER 90%
currently go into work or further training

Higher apprentices could earn
£150,000 MORE
on average over their lifetime compared to those
with Level 3 vocational qualifications (A levels)

SPARSHOLT WILL HELP YOU GET THE MOST OUT OF YOUR APPRENTICESHIP.

We offer over 40 kinds of apprenticeships across our Sparsholt and Andover campuses and work with over 1,100 employers including:

Many local/unitary authorities

- Hampshire County Council
- Test Valley Borough Council
- Portsmouth City Council
- Basingstoke & Deane Council

Football Clubs

- Southampton FC
- Eastleigh FC

Estates

- Blenheim Palace
- Heckfield Place

Voluntary/Charitable Organisations

- Natural England
- Hampshire & IOW Wildlife Trust

Wildlife Centres

- Marwell Wildlife

Golf Clubs

- Romsey
- Brockenhurst
- Sandford Springs

Hotels

- Hilton (Ageas Bowl)
- Chewton Glen

Digital Learning

- UCPS
- West Sussex County Council
- Hertfordshire Regional College

Hairdressing

- Toni & Guy
- Kutz Hair Studio

Motor Vehicle

- Westover Group
- Clanville Garage

Veterinary Nursing

- Companion Care
- Vets 4 Pets

HOW DO I FIND AN APPRENTICESHIP?

We have a dedicated team here at Sparsholt and Andover College to help you navigate your way to finding the perfect apprenticeship.

From Agriculture, Veterinary Nursing and Horticulture through to Motor Vehicle, Electrical Installation, Business Administration and many more – there will be an apprenticeship to suit your interests at either our Sparsholt or Andover campus.

We work with over 1,100 employers across 40 different industries who are looking for apprentices at different levels. Our expert team will help match your skills, abilities and interests with the right vacancy – then support you through the application process.

The Government's Find an Apprenticeship service lists every apprenticeship currently available – and our websites link directly to this, specifically highlighting local vacancies in the subjects we offer. Visit sparsholt.ac.uk/apprenticeships and andover.ac.uk/apprenticeships

Ongoing support:

Once an apprenticeship programme has been agreed with you and your employer, we will:

- Ensure your new employment is a safe place to work
- Provide you with information on your apprenticeship programme
- Confirm you will have a full workplace induction
- Monitor your learning and workplace throughout your apprenticeship programme
- Provide ongoing support to ensure you gain the right knowledge, skills and behaviours to be successful in your job role and learning

WHAT HAPPENS WHEN I'VE COMPLETED MY APPRENTICESHIP?

Apprenticeships are fast becoming acknowledged by both employers and students as one of the most effective pathways to career success.

Apprenticeships take between one and five years to complete, depending on the level. When finishing you may well be given the opportunity to progress to the next level – either advanced or higher – to develop your skills and knowledge further.

Or your employer may choose to employ you in a permanent role within the business, which is the most common outcome for apprentices.



OUR EASY-TO-REACH LOCATIONS



IT'S A GREAT PATHWAY FOR FUTURE JOBS AND INTRODUCES YOU TO REAL WORK STYLE.

DAVID PHILIPSON
L2 Horticulture
St Swithun's School, Winchester



**DOING AN
APPRENTICESHIP
IS A MUCH BETTER
OPTION FOR ME
THAN GOING TO UNI.**

KIERAN BUNN

L3 Digital Learning Design
UCPS e-Learning



**MY APPRENTICESHIP
WORKS FOR ME BECAUSE
IT'S TRAINING, WORK AND
YOU'RE GETTING PAID!**

SAM WOODWARD

L2 Horticulture (Greenkeeping)
Sandford Springs Golf Club

Sparsholt Apprenticeships

Westley Lane, Sparsholt
Hampshire SO21 2NF

0845 850 0916

apprenticeships@sparsholt.ac.uk

FIND OUT MORE

Visit [www.sparsholt.ac.uk/
apprenticeships](http://www.sparsholt.ac.uk/apprenticeships) or call **0845 850 0916**

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BUSINESS TRAINING
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